



TRAINING AND PROFESSIONAL DEVELOPMENT



TABLE OF CONTENTS



INTRODUCTION.....	3
TRAINING OVERVIEW.....	4
PHILOSOPHY.....	5
LESSON PLANNING.....	6
SAFEGUARDING.....	7
NEW AFFILIATE TRAINING.....	8
PROFESSIONAL DEVELOPMENT CONFERENCE.....	9
NEW TEACHER TRAINING.....	10



Based on the educational requirements of the United States of America, the Griggs curriculum requires teachers to provide a world view to students. Our training encourages teachers to develop curriculum, which integrates a variety of opinions and cultural perspectives to encourage an analytical and open thought process amongst students. Our training program is reviewed regularly to ensure that we train our teachers to deliver first class education to the next generation.

GRIGGS CHINA

Dignity

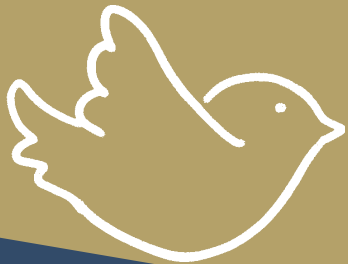
Honor

Respect

Integrity

Training Overview

Griggs China



Griggs Philosophy

Mission: inspire learning, transform lives and serve the world.

Key Values: Dignity, Honor, Respect, Integrity (DHRI)

Learner Profile: Seekers, Affirmers, Changers

Lesson Planning

Pedagogy

Differentiation

Content Language Integrated Learning (CLIL)

Diagnostic, Formative and Summative Assessment

Higher Order Thinking Skills (HOTS)

Project Based Learning (PBL)

Teaching English as a Foreign Language



Safeguarding

Safeguarding and Child Protection

Mental Health Awareness

Positive Management of Behavior



PHILOSOPHY

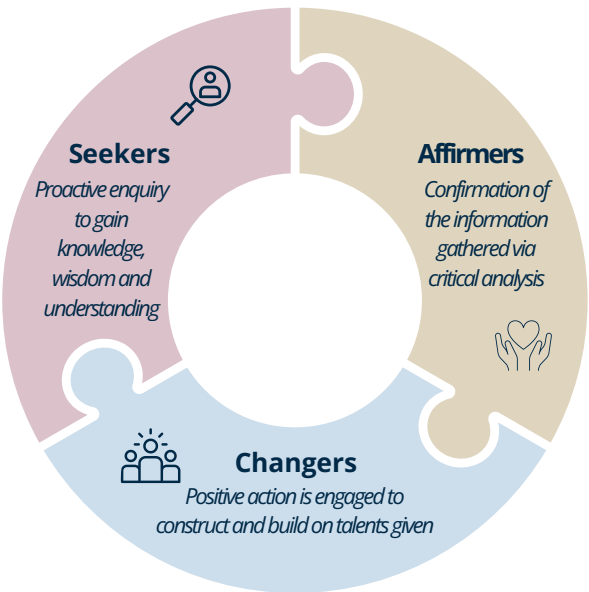
Our teachers are fully trained on the Griggs philosophy. Teachers continuously reflect on how our teaching meets the mission of Griggs to:

"develop young minds with a focus to appreciate the world through intercultural understanding and mutual respect. The programs of Griggs encourage students to be proactive learners who contribute positively to the global community in which we live."

The four key values of: Dignity, Honor, Respect, and Integrity are the essence of our programs, and our teachers are trained on how to incorporate the values inside and outside of the classroom.

Our Learner Profile takes an interactional perspective in considering factors that influence student behavior, including perception, temperament, development level and physical well-being. Teachers are prepped to ensure that the Griggs learner will strive to seek knowledge, affirm the Griggs key values, and change the world in which they live.

Griggs Learner Profile



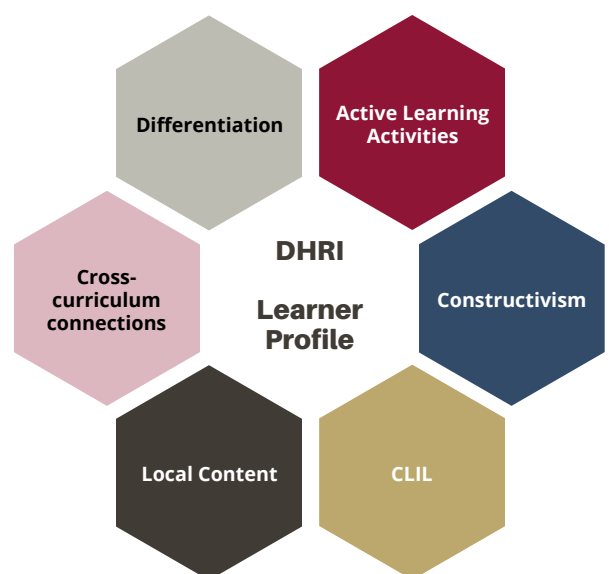


LESSON PLANNING

Training on the Griggs teaching methodology provides our teachers with the tools to provide a unique learner experience and exposes students to learning that will build upon previous knowledge and allow students to make not only personal connections, but local and global connections too.

The Griggs concepts of the Key Values, Incorporating Local Culture and Making Cross-curriculum Connections are intertwined, and our teaching should reflect that. These concepts and connections should be taught using the Griggs learning approaches of Active Learning, Constructivism, Content Language Integrated Learning, and Differentiation to reinforce the Learner Profile of Seekers of Knowledge, Affirmers of Values and Changers of the World.

This methodology allows students to develop a natural curiosity for learning. It enables them to apply knowledge and thinking skills critically and creatively to recognize and approach complex problems to make reasoned, and ethical decisions and ensures they can express their ideas with facts, confidently and creatively, working effectively and willingly in collaboration with others.





SAFEGUARDING

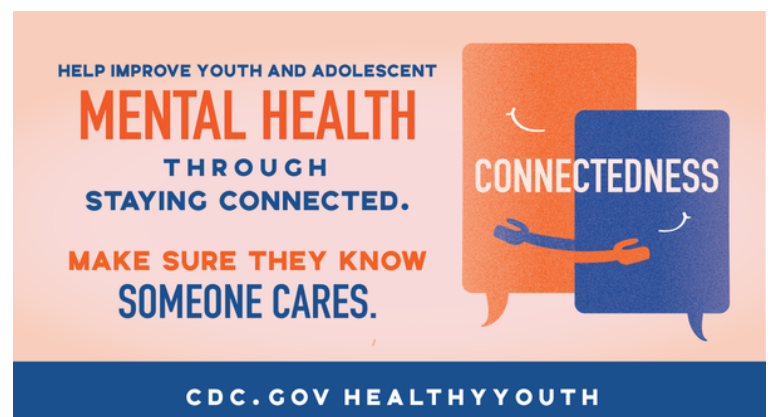
Our students are important to us as is their wellbeing. All of our teachers undergo initial safeguarding training to ensure the learning environment for students is safe, accessible and promotes not only academic achievement but also personal growth.

Teachers are also trained in the positive management of behavior, with a focus on accountability of behavior, mental health awareness and ensuring an open forum to discuss issues.

Mental health awareness training is paramount to support all students regardless of circumstances. Teachers receive ongoing training to support students, to ensure all students receive an education that empowers them.

"Schools play an important role in promoting the health and safety of children and adolescents by helping them to establish lifelong health patterns.

Healthy students are better learners, and academic achievement bears a lifetime of benefits for health." CDC



NEW AFFILIATE TRAINING

Teachers and administrators in new affiliate schools undergo training with the Griggs China Academic Director. A full overview of the Griggs programs and philosophy is explained as well as teacher training on:

1. Griggs Key Values and Learner Profile
2. Griggs Teaching Methodology
3. Differentiation
4. Content Language Integrated Learning
5. Course Planning
6. Effective Assessments and Exams
7. Safeguarding

Affiliates are provided with training to ensure faculty has the correct tools to allow them to be successful in their roles.



Teaching Methodology

Griggs International Academy



An Introduction to Differentiation

Griggs International Academy



Content Language Integrated Learning

Griggs International Academy



Safeguarding in Schools

Griggs International Academy

PROFESSIONAL DEVELOPMENT CONFERENCE

Griggs China organizes a professional development conference every two years for school administrators and teachers to support Griggs affiliated schools to strictly implement the standards of the Middle States Association of Colleges and Schools Commissions and flexibly apply its teaching philosophies and methodologies. Educational experts, leading administrators, and teachers from affiliated schools come together to learn about school governance and pedagogy based on a variety of topics, share successful experiences through case studies, and recognize shortcomings, so as to guide schools' teaching and management to the next level.

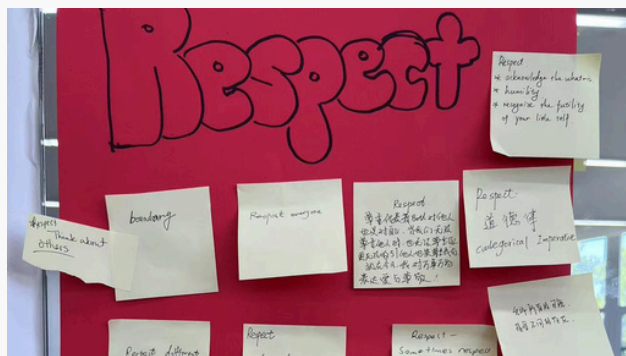
The conference is held every other spring in China.





NEW TEACHER TRAINING

All new teachers joining our established schools will be trained in the Griggs teaching philosophy. Teachers may join schools at any time, therefore our academic team are on hand to support them in their journey in a Griggs school.



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